



Yakima, Washington

Your Future Starts With Us

8902 Zier Rd
Yakima, WA 98908
(509) 972-6000
www.wvsd208.org

District Mission Statement

The mission of the West Valley School District, a vital partner in a proud and caring community, is to ensure that all students achieve their highest level of knowledge, skills and attitudes necessary to be responsible and productive citizens, effective communicators, creative problem solvers and life-long learners. Through mutual support and the combined efforts of our families, schools and community we will provide a safe, high quality learning environment in which each student experiences success every day.

Our Beliefs

We believe...

- all individuals are entitled to an education that will maximize their potential.
- success builds self-esteem; self-esteem builds success.
- every individual has intrinsic value and deserves to be treated with respect.
- every individual is responsible for contributing to and improving the quality of life.
- the primary responsibility for the child belongs to the family.
- education is a shared responsibility of the family, student, school and community.
- every individual can learn.
- the family, the schools and the community depend on each other for strength.
- every individual has a unique set of characteristics and capabilities.
- striving for excellence has risk and is worth the cost.
- the strongest influence in the development of the individual is the family.
- people choose their own behavior.
- higher expectations for the individual lead to higher performance.

Supporting Our Staff

The West Valley School District has a strong, coherent professional development program for certificated staff. The program includes full days for professional development via Summer Institutes as well as after school seminars and building-directed time throughout the school year to focus on effective learning/teaching strategies.

In addition, WVSD has established a strong support structure for teachers who are new to West Valley.

Teachers who are new to the teaching profession are welcomed to the district with a TAP I (Teacher Assistance Program) cohort. New teachers are provided a mentor teacher for support during their first two years of teaching.

Classroom-based coaching is provided by instructional coaches. TAP I & TAP II sessions are held after school about once a month.

In their third year of teaching, new teachers join the ACCEL (Achieving Conscious Competence to Enhance Learning) cohort. ACCEL I & II are the core classes for the district's professional development program and are open to all veteran teachers in the district. ACCEL classes meet after school about once a month. In addition, teachers conduct peer observations and collect evidence of student learning to demonstrate effective implementation of the District's instructional framework, the 5+ Dimensions of Teaching and Learning.

In their fourth year of teaching, in addition to the ACCEL II sessions, new teachers are offered support to complete their ProTeach portfolio. ProTeach support is provided during after school sessions.

Teachers may choose to join National Board Certification cohorts which are supported each year in West Valley. Cohorts focus on components of the certification process with full National Board Certification completion within two years.

National Board Certification (30 Clock Hours)

Complete portfolio for National Board Certification

ProTeach Certification (10 Clock Hours)

- ✓ Establish ProTeach Committee
- ✓ Complete portfolio demonstrating positive impact on student learning
- ✓ Teacher self-reflection
- ✓ Analyze professional strengths and areas for growth to develop individual Professional Growth Plan for “Big Three”
- ✓ Collect evidence of student learning

ACCELL II (15 Clock Hours)

- ✓ Teacher as self-reflective practitioner
- ✓ Questioning strategies for high cognitive demand
- ✓ Scaffolding & Academic Vocabulary
- ✓ Supplemental materials - Informational text
- ✓ National Board Case Studies
- ✓ Peer observation with reflection
- ✓ Brain Research
- ✓ Engaging families in student learning
- ✓ Teacher/Principal Evaluation Process
- ✓ Collecting evidence of student learning

ACCEL I (15 Clock Hours)

- ✓ Learning Targets & Progression of Learning
- ✓ Student Ownership of Learning
- ✓ Formative Assessment
- ✓ National Board Case Studies
- ✓ Peer observation with reflection
- ✓ Differentiated instruction
- ✓ Facilitating student self-reflection
- ✓ Teacher/Principal Evaluation Process
- ✓ Collecting evidence of student learning

TAP II (40 Clock Hours)

- ✓ Continued comprehensive support for the new teacher through mentoring & cohort group
- ✓ Overview of ProTeach Certification process
- ✓ National Board Case Studies
- ✓ Instructional Strategies
- ✓ Assessment Literacy
- ✓ Teacher/Principal Evaluation Process
- ✓ Observations & video-taping with self-reflection

TAP I (40 Clock Hours)

- ✓ Comprehensive support for the new teacher through mentoring and cohort group
- ✓ 5+ Dimensions of Teaching and Learning
- ✓ Common Core State Standards
- ✓ National Board Case Studies
- ✓ Classroom Routines and Rituals
- ✓ Effective Lesson Design
- ✓ Classroom Based Coaching
- ✓ Teacher/Principal Evaluation Process
- ✓ Observations with reflections

West Valley School District Awards and Recognitions

Awards

- ✓ Admitted to Digital Promise League of Innovated Schools, joining 92 other districts across the US.
- ✓ West Valley Junior High holds Highest Pass Percentage for Microsoft Certification in Washington State.
- ✓ Received six years of Washington Achievement Awards at all six elementary schools.

Recognitions

- ✓ Innovative District by International Center for Leadership in Education.
- ✓ Pioneer for job manufacturing training through the Aerospace Joint Apprenticeship Committee (AJAC) youth apprenticeship program by the State Auditor's office.
- ✓ Boeing Model School for alignment with the Aerospace Joint Apprenticeship Council.
- ✓ State Model for in-school apprenticeships and highlighted at the Western Governor's Council.
- ✓ College Board AP Honor Roll District for Advanced Placement participation in 2014 and 2015.
- ✓ National example for Pre-K Initiative, enhancing collaboration between preschool and kindergarten.

WVSD Certificated Contracts

Basic Information

- ✓ 180 Day Base Contract
- ✓ 3 Personal Days (annually)
- ✓ 12 Sick Days (annually)
- ✓ 19.2 % of Additional Pay beyond Base Contract

Additional Paid Days

- ✓ Day Before School Starts
- ✓ 3 Days of Summer Institute
- ✓ 5 Optional Days

Additional Benefits

- ✓ \$840 per Month Towards Health Insurance
- ✓ Retirement

Professional Development Opportunities for Certificated Staff

Mission Statement

The mission of professional development in the West Valley School District is to ensure that every staff member is competent, confident, and capable so that every student will be provided academic challenge - to meet the learning standards at each grade level and to exceed the grade level benchmarks if they are able - for benchmark and beyond.

5+ Dimensions of Teaching and Learning

Purpose * Student Engagement * Curriculum & Pedagogy
Assessment for Student Learning
Classroom Environment & Culture
Profession, Collaboration & Communication

National Board Certification

National Board Teacher Certification is optional in Washington State.

Candidates must demonstrate a positive impact on student learning and extensive content knowledge.

Successful candidates receive an annual bonus stipend from the State of Washington.

Teachers in West Valley are offered “in-house” support to complete their National Board portfolio.

ProTeach Certification

The Professional Teacher Certificate is required in Washington State.

To obtain the ProTeach Certificate, the teacher must demonstrate a positive impact on student learning.


Each teacher completes a Professional Growth Plan for the “Big Three” ProTeach Standards:

1. Effective Teaching
2. Professional Development
3. Leadership

Evidence of student learning is required in several sub groups of the three standards.

ProTeach Certification requires residency teachers to complete an electronic portfolio that is submitted for external review.

Teachers in West Valley are offered “in-house” support to complete their ProTeach portfolio.



THE WEST VALLEY SCHOOL DISTRICT IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER
The West Valley School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Randy Souers, HR Director (509) 972-6016, West Valley School District, 8902 Zier Road, Yakima, WA 98908.