

## Staff Development

In order to participate in the state In-service Training Program the District shall

- A. Conduct a needs assessment. Provide a signed statement of assurance to the Superintendent of public instruction that the district shall implement the recommendations of the needs assessment.
- B. Appoint, by the Board of Directors, an advisory in-service training task force comprised of representatives from central administration, building administration, teachers, classified and support personnel, an institution of higher education and the general public.
- C. Establish with the advisory in-service training task force written goals and objectives, identify training activities relevant to the goals and objectives, and design evaluation procedures and criteria to assess the success of the training activities in meeting the goals and objectives. A majority of the task force must concur.
- D. Not supplant current district funding of existing in-service training and staff development programs with state In-service Training Program funds.

Date: 04.01.98