Staff Development

Professional Growth and Development for Non-administrative Staff
Additional training and study are prerequisites for continued growth and effectiveness of staff members. It is also necessary for staff members with increased responsibilities and new demands. Staff are encouraged to gain additional job-related skills through special study or in-service training.

The District will provide an orientation for all new staff.

Teachers who are new to the District will be provided an induction program to ensure they are familiar with District initiatives.

The District will provide staff with ongoing professional development to support continuous improvement.

Professional Growth and Development for Administrators
The Board recognizes that training and study for administrators contribute to their skill development necessary to better serve the needs of the District. Each year the Superintendent or designee will develop an administrative in-service program based upon the needs of the district, as well as the needs of individual administrators.

Tuition Reimbursement for Non-Represented Administrators
The West Valley School District Board of Directors supports professional development for non-represented administrators. Up to $1,500 reimbursement for tuition-based professional development may be included in annual contracts for non-represented administrators. On or before September 1st of each year, the Superintendent will present to the Board for their review a list of administrators eligible for the reimbursement. This annual reimbursement limit will be reviewed by the Board periodically to ensure consistency with represented administrators (principals) in the District. Tuition-based professional development may include subscriptions to professional journals, in-service, professional certificate expenses, and professional conference expenses held outside the district subject to the approval of the Superintendent.

Cross References: Board Policy 5005
Board Policy 5240

Legal References: RCW 28A.415.040
In-Service Training Act of 1977 — Administration of funds — Rules — Requirements for local districts — In-service training task force
WAC 181-85-075  Continuing education requirement
WAC 181-85-200  In-service education approval standards
WAC 392-121-255  Definition — Academic credits
WAC 392-121-257  Definition — In-service credits
Chapter 392-192 WAC  Professional development programs
Chapter 392-195 WAC  School personnel— In-service training program
SSSB 5082, Chapter 386  Laws of 2019 Social-Emotional Learning—Committee, Standards, and Benchmarks
SSB 5044, Chapter 197  Laws of 2021 Public Schools, Equity, Etc. Training

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                      2011 – December Issue

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