Planning Process

The district's strategic planning process includes the following elements:

1. Strategic Planning Initiative: The Board shall initiate strategic planning by charging the District's Strategic Planning Team with overseeing the strategic planning process.

   The Superintendent is authorized to appoint the Strategic Planning Team. A broad spectrum of community and educational leaders will constitute the Strategic Planning Team. The Superintendent will establish a schedule of planning meetings.

2. Strategic Planning: An initial planning session shall be held. After the initial session, a process of developing action plans will be conducted over a period of months. Action planning teams comprised of community members and staff shall develop detailed plans to accomplish the goals of the strategic plan. The Superintendent shall appoint the action planning task forces. The action plan will be presented to the Strategic Planning Team for approval at a second planning retreat. The process shall conclude with a draft strategic plan. The plan shall be submitted to the Board for review, amendment and approval following a public hearing. The strategic plan adopted by the Board shall be incorporated in the district's official policies.

3. Strategic Management and Implementation: The management and implementation phase of the strategic planning process is the responsibility of the Superintendent.

4. Annual Update: Prior to July 1 of each year, the Strategic Planning Team will meet to review the implementation of the plan and recommend changes that may be necessary or beneficial. The review of the progress of the plan and consideration of amendments and changes in priorities to the plan will be in terms of changed or changing circumstances. Proposed amendments to components of the strategic plan shall be approved by the Board following a public hearing on the merits of the proposed amendments.

Cross Reference: Board Policy 0560 Strategic Action Plans
                  Board Policy 0700 Strategic Plan Evaluation

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