

**MEMORANDUM OF AGREEMENT**  
**between**  
**WEST VALLEY SCHOOL DISTRICT**  
**and**  
**WEST VALLEY EDUCATION ASSOCIATION**  
**RE: COVID-19 LEAVE PROVISIONS**

The parties to the Agreement are the West Valley School District and the West Valley Education Association. The parties agree to the following regarding the COVID-19-pandemic response.

- I. LEAVES: Employees with a confirmed\* COVID 19 diagnosis will be provided up to (10) days of leave other than any other accrued leave. The District will work with each individual to access all other leave opportunities before accessing accrued leave.

*\*Confirmed diagnosis is defined as a licensed Laboratory, Clinic, and/or Hospital COVID test report. A copy of the result will need to be submitted to HR before accessing this leave. At-Home or any other self-performed test does not constitute a confirmed test result.*

This MOA will expire at the conclusion of the 2022-2023 school year or if DOH makes modifications to the isolation protocol for positive COVID test results.

DATED this 19<sup>th</sup> day of September, 2022

WEST VALLEY SCHOOL DISTRICT



Dr. Peter Finch, Superintendent

WEST VALLEY EDUCATION ASSOCIATION



Heidi Mochel, WVEA President