

Gender-Inclusive Schools

The District will provide an educational environment that is safe and free of discrimination for all students, regardless of gender expression, gender identity, or sex. This policy is a component of the District's responsibility to create and maintain a safe, civil, and respectful educational environment.

The superintendent will appoint a primary contact (compliance officer) to ensure policy implementation. The name and contact information for the compliance officer will be communicated throughout the District. The compliance officer will participate in at least one mandatory training opportunity offered by OSPI.

This policy and its procedure will support District compliance with local, state, and federal laws concerning harassment, intimidation, bullying, and discrimination.

Cross References: 2145 - Suicide Prevention
 3207 - Prohibition of Harassment, Intimidation, and Bullying
 3210 - Nondiscrimination
 3231 - Student Records

Legal References: RCW 28A.642 Discrimination Prohibition
 20 U.S.C. §1232g, 34 C.F.R., Part 99 - Family Education
 Rights and Privacy Act

Management Resources: 2014 - December Issue
 2013 - December Issue
 Prohibiting Discrimination in Washington Public Schools -
 OSPI Guidelines for school districts to implement Chapters
 28A.640 and 28A.642 RCW and Chapter 392-190 WAC
 (February 2012)
 2019 - July Policy Issue

Adoption Date:
Classification: **Essential**
Revised Dates: